

		Questions Used In This Measurement
1	Client Relations	I am encouraged to offer outstanding service
2	Job Satisfaction	I feel good at work
3	Empowerment	My opinion matters
4	Support From Managers	My boss is fair to the staff
5	High Standards	There is an outstanding staff at Sólar
6	Long-term Orientation	At Sólar there are active channels of information
7	Enthusiasm, Commitment, & Respect	I always show my colleagues trust and respect in my dealings with them
8	Training & Development	I feel I have a firm grasp of all aspects of my job
	Open Ended Question	In your opinion, what do you enjoy the most in Sólar's social life and what would you like to do more of?

