

Results from employee survey - HR Monitor March 2024

I want to start by thanking you for answering Sólar's last employee survey. It is very important to us to hear your opinion, both regarding what is done well and what could be done better.

In the last survey, 212 employees answered, or a 53% response rate. The survey consisted of 8 questions and one open question.

It was very pleasing how many people answered the open question. Many of you have worked for more than one cleaning company, so it was interesting to hear your opinion on how Sólar is doing.

If you have any questions regarding the survey, you can always contact me at the office or send me an email.

Have a nice day,
Ingunn M. Ágústsdóttir
ingunn@solarehf.is

Below you can see the results of the survey:

Sólar

Respondents
212



Questions Used In This Measurement		
1	Quality & Client Relations	I feel that our customers are pleased with the service we provide
2	Job Satisfaction	I feel that I have job security at work
3	Empowerment	I find my work meaningful
4	Support From Managers	I am happy with my communications with my boss
5	High Standards	I feel that professional cooperation at Sólar is good
6	Long-term Orientation	I can see myself working at Sólar in three years' time
7	Enthusiasm, Commitment & Respect	My boss cares about me as a human being
8	Training & Development	I have the necessary knowledge to do my job well
--	Open Ended Question	What are we at Sólar doing better than the competition and what is the competition doing better than we are?

Sólar compared to other companies that are also using HR Monitor:

